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ALMAJDOUIE LOGISTICS | NEWSLETTER ISSUE 16 | OCTOBER 2019

TRANSFORMING TO THE DIGITAL SUPPLY CHAIN

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In Memory



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نحتفل بعام آخر من النمو والإزدهار

We are celebrating another year of growth and prosperity

Izaz Ahmed Editor-in-chief For any comments related to the newsletter or requests for subscription, please email: IzazA@almajdouie.com

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CEO NOTE

Focused on continuous improvement

Almajdouie Logistics began 2019 with incredible momentum, launching a range of new services, forging new partnerships, and expanding our geographical footprint. As we enter the third quarter of the year, we continue on our upward trajectory and show no signs of slowing down.

Enhancing our digital capabilities remains a major area of focus, and our hard work is already producing significant results. We recently invested in the equity and services of 525K Global Solutions Inc., a technology company that creates products at the core of e-commerce platforms, warehousing, fulfilment, last-mile delivery, and global supply chains. Leveraging 525K's expertise in this area, we launched mlcGO, a new independent digital platform aimed at meeting the needs of e-commerce and on-demand trucking customers in Saudi Arabia. Through mlcGO, we can provide improved levels of service and attract new customers while supporting retail and e-commerce in different verticals. However, the most important benefit is that we can now pass on the cost savings from operational optimisations and technical advancements to our customers.

Further bolstering our capabilities, we recently updated our integrated reporting management system, Amaan-DataStation. This will help to ensure we remain one of the most advanced companies in the region in terms of Health, Safety, Security, Environmental and Quality (SSHEQ) management and operational performance. In line with this objective, we also conducted multiple safety training sessions to keep our team members up to speed with the latest best practices.

Driven by our commitment to providing innovative and efficient services, Almajdouie Logistics continues to raise the benchmark for service excellence and has received numerous industry awards as a result. Almajdouie Logistics-GEFCO, the first integrated Finished Vehicle Logistics (FVL) company in Saudi Arabia, was honoured with the Bespoke Logistics Project of the Year Award at Logistics Middle East Awards 2019. The company was also recognised with the GEFCO best project award at the annual GEFCO Awards 2019. Meanwhile, MdR received the Royal Society for the Prevention of Accidents (RoSPA) Silver Industrial award (Silver) for its commitment to health and safety and the efficacy of its Integrated Management System.

Our recent achievements would not be possible with the valued support of our stakeholders, our partners, and the combined efforts of our entire team. With the appointment of Mohammed Ali Almajdouie as our new Deputy Chief Executive Officer, we are now in an even stronger position to build on our success.

I hope you enjoy reading this latest edition of our newsletter, which contains exciting news and updates about our recent activities. Almajdouie Logistics expands digital logistics capabilities with 525K Global Solutions Inc

The logistics industry is undergoing a remarkable period of transformation, with emerging technologies continuing to drive efficiency, transparency, and more importantly, the shipper experience to new heights. Despite the undeniable benefits digitalisation affords, we still see logistics companies using disjointed technology infrastructure that is hard to maintain, upgrade, and connect to other business, including e-commerce platforms and other logistics companies. 525K Global Solutions Inc. (525k) CEO Fareed Qaddoura explains how Almajdouie Logistics is embracing innovation to transform its business and position the GCC logistics industry alongside the best in the world.

Adding new technologies is costly, lengthy, and disruptive to most logistics companies trying to maintain decades of customisations to their computer systems. Unsurprisingly, new companies entering the logistics business with a better technical infrastructure acquire and grow into their markets at a faster pace than existing companies that do not adapt their operations with flexible and easy to integrate digital infrastructure.

Leveraging 525K's expertise in this area, Almajdouie Logistics recently launched an independent digital platform aimed at meeting the needs of e-commerce and on-demand trucking customers in Saudi Arabia. mlcGO is a digital 3PL that enables drivers and shippers to seamlessly connect via simple apps while 525K algorithms match shippers' requirements automatically with real-time driver availability to provide faster, transparent, and more efficient service.

525K provides a wide range of benefits for its customers around the world. For example, larger e-commerce platforms can use the 525K machine-to-machine supply chain to quickly allocate and grow into third party warehouses and across different regions, enabling them to meet their delivery targets via verified and vetted logistics companies, including Almajdouie Logistics in the Saudi market.

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Retailers and digital shops are focused on developing their brand and broadening their customer base. In many cases, they are spending time and money to build, in parallel, their own supply chain software, and operations. Amazon has invested tens of billions of dollars to build its supply chain to maintain, improve, or delight its customers via fast delivery options that are free at times.

525K supports business models with both digital and brick and mortar storefronts, making various facets of logistics available faster and at more competitive prices. This enables retailers and digital shops to focus on their customer's loyalty while attempting to match Amazon's delivery options. 525K is creating an ecosystem that enables companies like Amazon, as well as retailers and e-commerce of all sizes, to benefit from a connected supply chain that encompasses best-in-class logistics companies, such as Almajdouie Logistics.

Almajdouie CEO Baheej Biqawi said: "At the beginning of the year, we launched a new suite of services and have since expanded our digital logistics capabilities, enabling us to support e-commerce in different verticals. Initially, the market was sceptical and we had to spend time with our customers to demonstrate that this transformation has real value for them, and will positively impact their bottom line, experience, and efficiency. Nine months later, we see scepticism fading and a significant uptake on this new suite of services. It is a long road ahead, and we will continue to lead and innovate on behalf of our customers for the sake of a creating an efficient, transparent, and delightful shipping experience for all kinds of businesses and customers."

525K is a technology company that creates products at the core of e-commerce platforms, warehousing, fulfilment, last-mile delivery, and retail systems globally. The company is focused on creating a connected supply chain streamlining the delivery of products globally under 30 minutes.

525K presently operates in five countries, the Kingdom of Saudi Arabia, USA, UAE, Jordan and Palestine, and plans to expand in MENA in 2020.

IN FOCUS ALMAJDOUIE AND YANPET CELEBRATE

Almajdouie and Yanpet celebrate historic achievement



Senior management from Almajdouie Logistics and Yanpet recently came together to celebrate the milestone achievement of lifting 164.5KT of products during July 2019, the most in Yanpet's history. Almajdouie Logistics COO Yousef Saleh discusses the immense effort behind the accomplishment and how teamwork between the two companies plays a key role in our shared success.

July was a record-breaking month that saw a spike in orders from Sabic and Exxon, resulting in a 37 per cent increase in container loading and an 18 per cent jump in overland transportation, with 6,800 trucks passing through the Yanpet facility in total. All orders were dispatched safely and delivered on schedule, despite the limited time available to execute a range of intricate operations. This reflects the dedication of everyone involved and the impressive coordination between Almajdouie and Yanpet.

In addition to time constraints, several other challenges had to be overcome to accommodate the surge in orders. Ensuring a steady supply of containers for loading and unloading was pivotal, requiring multiple trips between the sites and shipping line facilities at Jeddah and Rabigh ports.

To ensure continuity of operations, Yanpet's security team provided Almajdouie drivers with temporary 24X7 gate passes, enabling them to enter and exit the facility as required. Furthermore, forklift operators from the Almajdouie Yanbu terminal provided additional support to help meet the ambitious daily targets. Shipping lines also played a key role by keeping their terminals open during the weekends.



This July was one of the hottest on record in Saudi Arabia, with temperatures soaring throughout the month. Accordingly, team members had to take precautions to avoid heat stress while working on this enormous challenge. To help employees beat the heat, we enforced regular breaks and delivered cool water and juices to keep the team well hydrated.

Yanpet is one of the largest petrochemical complexes in Saudi Arabia, and Almajdouie Logistics has provided on-site logistics services (transportation, warehousing, and customs clearance) for the project since 2001. We recently signed a new contract that expanded the scope of our activities to include both inbound and outbound logistics services (packaging operation, machine maintenance and loading), ensuring that the project maintains the highest levels of safety and efficiency.

Our valued partnership is built on teamwork, professional respect, and mutual understanding. This has enabled us to consistently meet the requirements of the growing petrochemical industry in the Kingdom. I would like to thank our entire team from top to bottom for their commitment, and for setting such a high benchmark for quality, safety, and efficiency.

Sr. Manager, Products Handling & Logistics, Mr. Matrafi-Al Aiman Mohammad said: "The entire Almajdouie/Yanpet team is like one big family, which makes this incredible achievement even more special. Together, I am confident that we can overcome any potential challenges that may arise and achieve even greater success in the future."



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Almajdouie secures landmark contract with lbn Rushd

Sabic awarded a five-year (extendable for three years) contract to Almajdouie for end-to-end logistics operations at Ibn Rushd's Yanbu plant. This milestone agreement marks the first time Ibn Rushd has changed its equipment and manpower supplier in 15 years.

Almajdouie is charged with on-site product packaging and handling activities, loading trucks, container stuffing, receiving empty containers, and dispatching full boxes. The company will also handle export operations for containers, including customs clearance, raw material handling, and some liquid ISO-container shuttling.

ISO-container shuttling. Furthermore, Almajdouie will handle all administrative requirements for the client's IT-platform and associated inventory management. 95% of the operations be conducted at the Yanbu plant, and the remaining 5% will be split between Almajdouie's Yanbu terminal and custom clearance facility at the Jeddah port. He added: "MdR was honoured with the Best Contractor of the Year Award 2018 for its work with the Yansab Project, which reflects our commitment to safety and following best operational practices. We also aim to do this with Ibn Rushd by transferring key-people from existing operations, and designing a safety training programme to bring newly hired staff in line with our high standards. At the same time, we remain committed to guiding our logistics operations towards sustainable business and securing business continuity through proper risk management."







At Almajdouie, safety and efficiency go hand in hand. This not only reduces the risk of accidents, it also ensures better quality services and higher levels of customer satisfaction.

MdR General Manager Rudy Sadi said: "To execute the job safely, we will deploy and implement procedures and practices as per Sabic's Safety, Security, Health and Environmental Management (SHEM) requirements, as well as our Gulf SQAS, ISO, and Responsible Care standards. We believe this will bring value to Ibn Rushd's entire supply chain."

MEET US AT GPCA ANNUAL FORUM 3-5 DEC, 2019

IN SAFETY MDR ROSPA AWARD



MdR recognised for exceptional commitment to safety

MdR received its second Royal Society for the Prevention of Accidents (RoSPA) international industrial award during a presentation ceremony at Exhibition Centre London (ExCeL) in June 2019.

The company was recognised with the Silver award for its commitment to health and safety and the efficacy of its Integrated Management System (IMS), outperforming leading global organisations. The IMS gives the organisation a systematic and standardised way of planning, documenting, and improving business.

Sr. SSHEO Manager Amador Brinkman said: "MdR received the Bronze award in 2018 and this latest win inspires us to work even harder to achieve gold next year. The valued feedback we received from the independent Environment Health & Safety (EHS) auditors working for RoSPA provides a guideline for future operational improvements."

He added: "We are already working to ensure all identified items will be closed during the next award submission phase, enabling us to complete the plan-do-check-ACT (PDCA) cycle. At MdR, we believe that our commitment to safety is an investment in our future success and we strive to maintain the highest standards at all times "

Over the past year, MdR has marked many proud accomplishments, including the recertification of ISO 9001 and 14001, and becoming one of the first companies in the GCC to migrate from OHSAS 18001 to ISO 45001. MdR was also awarded Best Contractor of the Year (Yansab) and came third in the GCC for Gulf SOAS Excellence (GPCA).

FROM THE GROUP | BEST SERVICE DIVISION

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The important role of the Audit Division

The Audit Division serves a key function within the Almajdouie Group by providing independent, objective assurance and consulting services that add value and improve the organisation's operations. Corporate Internal Audit General Manager Mohamed Farhan Niaz explains how the division's diverse activities enable us to maintain the highest quality standards.

The Audit Division helps management to enhance internal controls by identifying areas for improvement in systems. enabling the company to take corrective action. Through a combination of assurance and consulting, internal auditors deal with many issues that are vital to the company's continued success.

The assurance part of their work involves an objective assessment of the controls and governance process embedded in the Group's, operations, functions, processes, and systems. After which, they tell managers and directors how well the systems and processes designed to keep the organisation on track are working.

Next, internal auditors offer consulting services help to improve those systems and processes where necessary. This process provides directors and management with a way of showing stakeholders that they are managing the company effectively by evaluating important risks and highlighting where improvements are required.





Internal audits also help organisations to achieve their objectives by giving management more confidence in the company's internal controls. This, in turn, helps them to grow the business more assertively.

Although an internal audit plays a vital role in improving business performance, some employees are wary of the process. This is often because of misperceptions and misunderstandings about the Audit Division and its activities. However, in recent years, employees have become more confident discussing matters with the Audit Division. In fact, many employees now ask for an audit to avail valuable assurance and advisory services!

Although they share some characteristics, internal and external audits have some differences, in terms of appointment, objectives, and responsibility. The most crucial difference is that internal audits identify problems and correct lapses before they are discovered in an external audit.

The Audit Division would not be able to carry out its responsibilities without the valued support, objective approach, and professionalism our CEO, Baheej Al Bigawi, the rest of the management team, and all Almajdouie employees. I would like to thank them all for their confidence and cooperation.

THE ALMAIDOUIE AUDIT DIVISION WAS RECENTLY **RECOGNISED WITH THE BEST DEPARTMENT AWARD** 2018 IN THE ANNUAL COMPANY GATHERING IN MAY 2019.

FURTHER INFORMED | ALMAJDOUIE GEFCO AWARD



Almajdouie Logistics



Bespoke Logistics GEFCO wins Project of the Year **Bespoke Logistics Project of the** Year Award

Almajdouie-GEFCO, the first integrated Finished Vehicle Logistics (FVL) company in Saudi Arabia, was honoured with the Bespoke Logistics Project of the Year Award at Logistics Middle East Awards 2019. Senior representatives from leading logistics companies across the region attended the award ceremony, which took place in Dubai, UAE. Hosted by Logistics Middle East, the annual event celebrates excellence in the supply chain.

Almajdouie Logistics Chief Executive Officer Baheej Al Bigawi said: "This incredible accomplishment, which reflects the efficacy of our cost-effective solutions that span the entire supply chain, would not have been possible without the dedicated efforts of our entire team and the valued support of our stakeholders and clients. The win inspires us to work even harder to improve our high standards of quality, innovation, and business excellence."

Mr. Al Bigawi added: "From the very beginning of this partnership, I believed we could achieve great things together and make a real difference to the Kingdom's automotive logistics sector. I can confidently say we have achieved that goal, creating a company that can cater to customers' previously underserved requirements."

GEFCO Managing Director Stefano Pollotti said: "The unique partnership between GEFCO and Almajdouie, which combines our competitive strengths and expertise, is the key to the success of the operation. While all vehicle importers have in-house departments for FVL activities, some outsource their transportation and customs clearance requirements. Almaidouie-GEFCO is the only company that handles the entire supply chain, which enables us to provide cost-effective solutions that result in shorter lead times and increased operational efficiency."

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Consolidating connections at Breakbulk **Europe 2019**

Almajdouie Logistics showcased its extensive expertise in heavy transport, barging, and cargo installation at Breakbulk Europe, the world's largest exhibition and conference for the project cargo and breakbulk industry.

The event, which took place from May 21-23 in Bremen, Germany, brought together more than 500 exhibitors and sponsors, attracting visitors from across the continent and beyond.





It featured a number of workshops, micro-seminars, and engaging panel discussions with leading breakbulk and project cargo experts, and provided a great opportunity for our team members to network and exchange best-practice ideas.

Almajdouie Logistics Heavy Lift General Manager Eyad Arafah gave an exclusive interview on the sidelines of the event, highlighting our strategic focus on the growing renewable energy sector, and how investing in new assets will enable us to better serve our customers.

Participating in such leading global events demonstrates our commitment to the project cargo market, reflects of our expertise in this field, and helps us to consolidate our connections with customers and peers.

FURTHER INFORMED | DATASTATION

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Almajdouie Logistics updates SSHEQ compliance platform

Almajdouie Logistics recently updated its integrated reporting management system to ensure we remain one of the most advanced companies in the region in terms of Health, Safety, Security, Environmental and Quality (SSHEQ) management and operational performance.

Amaan-DataStation is an online compliance portal linking all aspects of SSHEQ management, which helps the company to track and trace operations while enhancing safety and efficiency. It is being rolled out across the entire organisation to ensure all areas of our business are compliant, allowing us to accurately report on accidents, incidents, near misses, unsafe behaviour, and customer complaints. It will also assist with

Up to date with SQAS

Almajdouie Logistics operates in line with industry best practices and consistently works to provide customers with the most effective logistics solutions. Recently, we successfully re-assessed our sites in Yanbu and Jubail according to the Gulf SQAS Transportation module, ensuring our operations remain safe, efficient, and optimised.







the auditing process and help us to produce relevant statistical information for management.

All Almajdouie employees with access to their departmental specific site will be able to use the system. There is also an option to give 2nd and 3rd parties access to the system were required, which will help with contractor and loss control management. The new system offers a range of other benefits, including providing management with greater visibility in terms of employee wellbeing and workplace performance, conducting risk assessments, training, and enabling SSHEQ operations to be managed and controlled from a single point of access.

Digitalisation is one of Almajdouie's most important goals, and is key to enhancing the efficiency and cost-effectiveness of our operations. Moreover, developing our digital capabilities will help us to prevent accidents, address complaints, and minimise other forms of disruption across the organisation.



FURTHER INFORMED | TOP 50 CEO RANKING

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FURTHER INFORMED | NEW DEPUTY CEO



Mohammed Ali Almajdouie appointed as Deputy CEO





CEO, Baheej Al Biqawi

Almajdouie Logistics CEO ranked 7th in Top 50 **Power List**



Almajdouie Logistics is delighted that ITP Media Group has ranked our CEO, Baheej Al Bigawi, 7th in its Power 50 ranking of the most influential executives in the Middle East.

Rankings such as this reflect Almajdouie Logistics' efforts as a whole and stand as a testament to the diversity of our services and the unity of our team. We would like to thank our stakeholders and employees for their continuous support and contributions to our success.

This proud achievement inspires us to build on our success and further improve our high standards. As we continue to expand our footprint and launch innovative new services, we remain committed to delivering exceptional value, guality, and customer service at every stage of the supply chain.

Almajdouie Logistics Company (MLC) is pleased to announce that Mohammed Ali Almajdouie has been appointed as our new Deputy CEO.

The automotive industry veteran previously served as the Managing Director of Changan and brings a wealth of experience to MLC. Mr. Almajdouie will work alongside our senior management to help the company achieve its strategic objectives. Mr. Almajdouie holds a Bachelor of Science in Business Administration from Sharajah University (UAE).

FURTHER INFORMED

Highlighting awareness at 4th Joint Venture Safety Training

Almajdouie Logistics, in cooperation with Hempel, organised the 4th annual Joint Venture Safety Training workshop. The event, which took place at the Hempel factory in the Western region, brought together drivers and warehouse operators from both companies to reiterate the importance of safety awareness.



O HEMPEL





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Hempel Saudi Arabia National Warehouse Manager, Mr. Ahmed Abdo Tami, said: "At Hempel, safety is the most important element in our operation and we expect our suppliers and service providers to adhere our policies and procedures. This workshop provided an excellent opportunity to discuss key issues and will help to ensure continued compliance with Hempel safety guidelines. Over the years, the workshop has evolved to become a major component in our local HSE training programme, and we look forward to even greater participation next year."

Led by Almajdouie Logistics SHEM Manager, Osama Mohamed Abo Shrieha, Hempel Project Manager, Muhammad Aqeel, and Hempel Safety Manager Babu Ouseph, the workshop featured an engaging discussion on 'how to control safety loops in a professional manner'. The event concluded with motivational speeches and attendees were recognised with Best Safety Performance certificates.

Established in Copenhagen, Denmark in 1915, Hempel Group has grown to become one of the most widely recognised and successful coating suppliers in the world. Hempel began supplying paint to the Middle East over 50 years ago and has a strong geographical presence across the GCC market.

Hempel is one of the biggest coating suppliers in Saudi Arabia, producing a wide range of products that protect and decorate structures across the Kingdom, ranging from schools to oil platforms. The company's largest factory in the region is located in Saudi Arabia's Western province.



Emergency Response Team beats target



Keeping high standards in place



The Almajdouie Logistics Jubail Emergency Response Team (ERT) successfully executed an emergency response drill, tackling four different mock crisis scenarios in just seven minutes. The team beat the target time of 10 minutes thanks to the leadership of ERT Captain Mr. Adil Saad Al Ghamdi and the exemplary cooperation of everyone involved.

Following the launch of the Housekeeping Day Campaign, Almajdouie Logistics team members kept up the momentum to maintain our high standards of order and cleanliness. Recently, our Jubail Terminal Superintendent led team members on a clean-up at the facility. It was a huge success thanks to the commitment, teamwork, and cooperation of all involved.



FURTHER INFORMED

Keeping clients' projects on track



Almajdouie Logistics Import Project Manager Ummar Kolani Yoosef is currently overseeing several key projects, helping our clients to achieve their objectives. He explains our International Projects Department's involvement in the BAFCO project as well as our contributions to the DHL/Saudi Top Plastic (STP) project and the Hapag-Lloyd International Transhipment project (HLL-ITT) project.

Our role within the BAFCO project involves collecting empty containers from the shipping terminal and delivering them to BAFCO in Yanbu and Madeena. After stuffing, we transport the full containers to Jeddah for export.

The DHL/STP project at Rabigh involves transporting shipments as per our client's requirements. For the HLL-ITT shipment project, we handle empty container movement at the port upon the request of Hapag-Lloyd.

We also provide customs clearance and cargo / container delivery services for major international project clients in the Kingdom, including Doosan, JGC, Hyundai Heavy Industries, Mitsubishi Heavy Industries, Samsung, SEPCO, Hitachi, SK Engineering & Construction, Enppi, Daelim, Air Products, and Saudi Railways.

Project managers are responsible for overseeing the day-to-day requirements of a project to ensure it stays on track. We face many challenges, which means we need to carefully manage our time and resources to ensure all operations are handled swiftly and efficiently. Fortunately, at Almajdouie Logistics, the shared expertise of our highly-skilled team members enables us to find solutions to the most challenging logistics requirements.

Project management



Working as a project manager for Petro Rabigh, Abdullah Saleh Al Ghamdi understands the vital importance of coordination and planning to ensure safe and successful operations. Here, he shares details about the project and explains the key function of effective project management.

Providing integrated supply chain management and on-site logistics services to the petrochemical industry is no small task. It requires a dedicated team, close collaboration with our client, and a diligent approach to risk management.

Working out of the Petro Rabigh plant as well as our Rabigh and Jeddah Terminals, our team is responsible for a range of functions that keep operations moving steadily. From empty container handling to customs clearance services at the port, we take great care to maintain the highest standards of guality and efficiency.

We handle approximately 130 containers a day, transporting them between the plant and shipping terminals for loading and offloading, respectively. On average, we load 250 MT of breakbulk cargo a day and deliver to clients across the Kingdom.

Project managers are responsible for leading a project from inception to completion. This includes building the project requirements and managing the constraints of the project deliverables, including time, cost, scope of work, and quality.

At Almajdouie Logistics, project managers receive valued support and encouragement from the company's top management, which are key factors behind our continued success.

FURTHER INFORMED



Committed to Social Responsibility



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MdR is dedicated to operating as a socially responsible organisation. Our team members recently participated in a training session to bring them up to speed on the latest ISO 26000 standard. The training was in line with new Gulf SQAS requirements outlined by the Gulf Petrochemicals and Chemicals Association.

Maaden inspection visit success

At Almajdouie Logistics, we strive to maintain the highest standards of safety and efficiency in all areas of our operations. The Maaden Aluminum Management - Fatigue & Heat Stress Prevention Committee recently paid a surprise inspection visit to Almajdouie Jubail Camp to evaluate the living standards of employees and the condition of the camp's facilities. The inspection was a resounding success. Maaden Cast House Operation Manager Mr. Ali Abdullah Al Shami thanked the team members for their efforts.

UPDATES FROM THE GROUP





Driving progress during annual gathering

Almajdouie Motors, the exclusive dealer for Changan cars in Saudi Arabia, celebrated its annual gathering at the Sofitel hotel in Khobar. More than 150 hard-working Changan employees from around the Kingdom came together as a family to celebrate the occasion.

During the event, management discussed the future of Changan in the Saudi market, plans to enhance the customer experience, how to overcome challenges, the importance of motivating team members, and new ways to achieve our goals.

The event also included a segment to honour outstanding employees and concluded with a lunch.



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Majd Development Company signs milestone agreement

Majd Development Company, part of Almajdouie Group, signed an operating agreement with Marriot International to open a Courtyard by Marriot hotel within its Majd Square project in Jubail. This marks Courtyard by Marriot's debut in the eastern region.

Located at the entrance to Jubail on main street (King Faisal Road), the hotel will feature flexible places to work, network and relax, making it an ideal destination for business and leisure travellers alike. Scheduled to open in 2020, it will feature 199 guestrooms as well as two restaurants and a fully equipped gym.Moreover, it will feature meeting rooms with Go Board technology, enabling easy access to the latest news, weather reports, and airport conditions.



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The award-winning Jubail Majd Square project will feature an administrativebuilding, a commercial space, and a residential village with integration services. The development will also boast a wide range of leisure amenities, including shopping destinations and a diverse range of restaurants and cafes.

FURTHER INFORMED | TANAKA FAREWELL



RPL Deputy General Manager Tatsuro Tanaka is returning to his home country of Japan after more than three years of loyal service with the company. During his time with RPL in Saudi Arabia, he oversaw on-site logistics activities and managed over 500 employees.

At present, 45 per cent of RPL employees are Saudi, and Mr Tanaka believes that mutual respect and cooperation between locals and expats play a major role in company's ongoing success. He said: "In November 2017, our customer announced a sudden change to the operating system, which presented a significant challenge. However, thanks to the great teamwork between all involved parties, we managed to stabilise operations and adapt to the new system very quickly."

Before landing his position with RPL, Mr Tanaka had never worked in the Middle East. He explained: "I knew it would be a fantastic opportunity to gain valuable experience, and I was right. I also feel very fortunate to have been able to celebrate RPL's 10th anniversary with the Almajdouie, Sumitomo Warehouse, and RPL team. It was a memorable event for me.

"We would like to thank Mr Tanaka for his dedication to RPL, and wish him the best of luck with his future endeavours."

Fond farewell to RPL Deputy General Manager

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SAFETY IS A SHARED RESPONSIBILITY



CREATING A SAFER WORKING ENVIRONMENT



شركة المجدوعي للوجستيات Almajdouie Logistics Company



Smart Digital Delivery

mlcGO provides cutting-edge digital supply chain services that help drivers, shippers, and warehouse operators to seamlessly connect, matching requirements with availability to provide faster and more efficient service.

We operate as an independent company under Almajdouie Logistics, a leading integrated supply chain provider in the Middle East.





www.mlcgo.com